

Competency Grid: Courses and Tracks

COURSE: CDI: Practices and Strategies for Community Change

Degree Competency Themes	Knowledge Level	Comprehension Level	Application Level	Analysis Level	Synthesis Level	Evaluation Level
Communities/Community Action	Definitions of community, rural and the capitals	Case Studies of Communities: Flora, et al, 13 video series; Market to Market town examples (out of ISU)	Collect background information for a self-study of the student's community.			
Promoting broad-based decision making and action						
Strategies to improve economic, social, cultural, and environmental conditions					Offer policy recommendations to city leaders for a strategic plan.	
Understand and Practice Importance of balance				Select most appropriate CED approach for student's community strategic 10-year plan		
Appreciative norms of behavior in profession						

COURSE: CDII: Organizing for Community Change

Degree Competency Themes	Knowledge Level	Comprehension Level	Application Level	Analysis Level	Synthesis Level	Evaluation Level
Communities/Community Action	Basic models of community	1. Define collaboration and ID strategies that lend to successful collaboration 2. Understand the cultural context of community change		Compare and Contrast community of place vs. community of interest		
Promoting broad-based decision making and action	Models of community change	Understand community-based planning and collaborative planning		Be able to apply network analysis to a community or organizational context.	Develop a plan of including broad sectors of community in a planning process	
Strategies to improve economic, social, cultural, and environmental conditions		Understand the basic principles of community planning		Understand the theory of social construction and using to analyze community situations.	Complete a basic plan of community action	
Understand and Practice Importance of balance						
Appreciative norms of behavior in profession						

COURSE: Community Analysis

Degree Competency Themes	Knowledge Level	Comprehension Level	Application Level	Analysis Level	Synthesis Level	Evaluation Level
Communities/Community Action	Understanding the importance of research					
Promoting broad-based decision making and action			Development/Utilization of quantitative and qualitative analysis Finding data and determining the reliability of sources.	Conversion of data into information to be used in final reports.	Synthesis of data/information into final report or document.	
Strategies to improve economic, social, cultural, and environmental conditions						
Understand and Practice Importance of balance						Evaluating appropriate ethical responses and disseminate information and evaluating policy impact.
Appreciative norms of behavior in profession						